

	GREENEX ENVIRONMENTAL PVT LTD	Ref. No. : GNX / L1 / IMSM/ A
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ENVIRONMENTAL POLICY

Introduction

Greenex acknowledges that the environmental challenges faced in the world today are deeply connected to business sustainability and growth. We believe that economic success must go hand in hand with environmental responsibility and social well-being the three pillars of the company. These principles form the foundation of our commitment to responsible corporate behaviour.

Greenex is committed to minimizing the environmental footprint of our activities and to safeguarding shared natural resources that support life.

A core value of our environmental approach is to go beyond just achieving operational efficiency. Our policy is designed to also embrace long-term environmental and social stewardship that ensures a sustainable future for coming generations.

Scope

This policy is applicable to all employees, managers, contractors and business partners, all units, operations, and facilities where Greenex has operational control. The policy is in context with document GNX / L1 / IMSM (IMS manual of the company)

Our commitment

The materiality of environmental issues for Greenex involves identifying and prioritizing key environmental factors that significantly impact the company's operations, stakeholders, and sustainability objectives. We have identified these material issues and set our own commitments for them. These commitments are subject to company growth and can change as per each review. These material issues are listed below.

Further, each parameter undergo:

1. Review: All parameter will be checked time to time as per the frequency. (Daily/weekly/monthly/Quarterly/Half yearly/annually)
2. Monitoring: All the results for the above parameter will be analyzed and discussed with the respective stakeholder.
3. Measures: All the required actions will be taken against any parameter falling behind target. Also, for the compliance check, we will ensure that all the parameters will be in the desired permissible limits.
4. Reporting: The obtained result would be then shared with the higher authority and key stakeholders.

1. Energy Consumption and Carbon footprints:

Climate change is a pressing global challenge, and at Greenex, we are committed to measuring, managing, and reducing our emissions across both operations and the value chain. Our strategy focuses on enhancing energy efficiency, expanding renewable energy use, fostering collaboration, and implementing proactive measures. Using FY 2025–26 as our baseline, our targets are:

- Reduce Scope 1 and 2 emissions by 30 % by FY 2030
- Reduce Scope 3 emissions by 30 % by FY 2030
- Source 50 % of our energy from renewables by FY 2030
- Lower energy intensity by 20 % by FY 2030
- Achieve carbon neutrality by FY 2030

2. Waste reduction and Circularity:

At Greenex, we are dedicated to sustainability through both internal and external environmental initiatives. Internally, we concentrate on waste reduction:

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- We collaborate with suppliers to promote sustainable sourcing and streamline logistics to cut waste generation.
- We aim to monitor our waste by category of dry, wet and bio medical waste.
- We aim to keep our waste to minimum level and cut waste by 5 % percent each year.

3. Environmental Responsibility and Leadership

At Greenex, we recognize that our responsibility extends beyond our own operations to supporting customers and stakeholders in advancing environmental sustainability.

We strive to support customers in lowering their carbon footprint by offering innovative Services, improved formulations, and process solutions that enhance efficiency and reduce emissions during product use. Our approach includes continuous research and development to identify alternatives that contribute to lower environmental impact and support the transition toward more sustainable industrial practices.

We also promote responsible consumption by encouraging efficient use of Services, extending product lifecycles where possible, and supporting initiatives that reduce waste and emissions across the value chain. Through collaboration with customers, industry partners, and stakeholders, we aim to support the broader transition toward low-carbon technologies and business practices that contribute to a sustainable future.

- Strive to help customers reduce their carbon footprint by offering alternative or innovative product solutions with lower environmental impact.
- Promote responsible consumption by supporting initiatives that reduce emissions and improve resource efficiency across product lifecycles.
- Support the transition toward low-carbon technologies and businesses aligned with a sustainable future.
- Provide product carbon footprint information for 100% of Services by 2030 to support informed and sustainable decision-making by customers.

Stakeholder Inclusiveness

At Greenex, we believe that advancing our environmental sustainability goals requires the active participation and collaboration of all stakeholders. We are committed to fostering awareness among our internal teams and external partners about our environmental management strategies and the impact of our operations on the environment.

To strengthen this understanding, we conduct regular training sessions that equip employees with the knowledge needed to integrate environmental responsibility into their day-to-day activities. By doing so, we aim to build a culture of accountability and shared responsibility across the organization.

We engage our stakeholders including employees, customers, suppliers, and communities through a variety of communication channels such as newsletters, intranet updates, and company-wide forums. This ensures consistent dissemination of information on our environmental policies and initiatives.

Recognizing that environmental issues are complex and interconnected, we adopt a collaborative approach in identifying and addressing key concerns. Through ongoing dialogue and feedback mechanisms, we enable stakeholders to voice their perspectives and actively contribute to shaping our sustainability agenda.

At Greenex, stakeholder inclusiveness is not just a principle it is a strategic imperative that drives our environmental actions and aligns our goals with the expectations of those we impact and serve.

Roles and responsibility

Greenex has established a three-tier governance framework to oversee and drive its Environmental Policy:

1. **Board of Directors** the Board holds ultimate accountability for the Company's environmental agenda and strategic objectives.
2. **Board-Constituted Environmental Committee** Appointed by the Board, this Committee monitors and oversees the implementation of the Environmental Policy and its related initiatives, ensuring progress

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against targets and alignment with best practices.

3. **Internal Environmental Team** Tasked with executing policy initiatives across all operations, this team works closely with each business unit to:

- Communicate and build awareness of the approved Environmental Policy
- Provide guidance and support to guarantee that every environmental program and activity conforms to Greenex' policy framework

The Environmental Policy will undergo a formal review every two years to maintain its relevance and effectiveness.

Training, Records and communication

This policy shall be communicated to all new employees during the induction process and will also be shared with existing team members. Records for the same will be maintained. For any questions or clarifications regarding the policy, employees are encouraged to contact their respective reporting managers.

Amendments

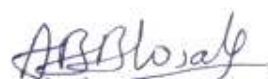
Greenex shall review its Environmental Policy annually, or in response to significant changes in processes or management practices, to ensure it remains relevant and aligned with our operations and the evolving expectations of stakeholders. To promote transparency, the policy is made publicly accessible online for employees, customers, and other interested parties.

Raising concerns or complaints

Any employee, contractor, subcontractor, or business partner who suspects a breach of this policy must report it immediately to **"info@greenexenvironmental.com"**. All reports will be escalated to the Greenex Environmental Compliance Team and investigated without delay. Confirmed violations may result in disciplinary action.

Greenex maintains a strict non-retaliation policy for anyone who, in good faith, raises a concern. The above reported authority is/are guaranteed confidentiality and anonymity, and any form of retaliation against them is strictly prohibited.

Greenex Environmental Pvt Ltd

 Director

ARATI BHOSALE
DIRECTOR,
GREENEX ENVIRONMENTAL